The NZ Bird Personality Test

People think, act, and communicate differently based upon established behavioral patterns. Recognising these patterns can greatly enrich one's self-understanding and acceptance, help us understand others better, and help us understand how we might work collectively.

on the following page.

Keep in mind that there are no good or bad birds in this test as they are basically reflections and interpretations to ascertain personality types. You may find that you are a unique combination of many birds.

1 2 3 4

Read each statement and tick (\checkmark **)** the box beside it if that statement is very true for you, Leave the box empty if the statement doesn't wholeheartedly apply to you.

| beave the box empty if the statement doesn't wholeheartedly apply to you. | | | | |
|--|---|----|---|---|
| People think I'm a good listener | | | | |
| I'm unlikely to make small talk | | | | |
| People think I am precise and accurate | | | | |
| I enjoy working with others | | | | |
| I think positively about the future | | | | |
| I like a challenge, and work well under pressure | | | | |
| I feel content with my life | | | | |
| I like people who are loyal | | | | |
| People think I'm a perfectionist | | | | |
| Others think I am easy to talk to | | | | |
| I get frustrated whenever I must wait | | | | |
| I'm curious and like to try new things | | | | |
| I make decisions easily and stick with them | - | | | |
| I think systematically | _ | | | |
| I'm good at remembering facts and figures | | | | |
| People think that I am energetic and like to join in on activities | | | | |
| I remain calm under pressure | | | | |
| I work best when following rules or step-by-step instructions | | | | |
| People think I succeed at whatever I put my mind to | | | | |
| I am a good speaker | _ | | | |
| I don't like taking risks | | | | |
| I like things to be well organised | | | | |
| My friends think I'm charming, and good at influencing others | | | | |
| I find it hard to listen to others | _ | | | |
| My friends think I am kind | | | | |
| I feel best when I look good and poised | | | | |
| I'll listen to all sides of a story before I comment | | | | |
| I'm fond of stability, and don't like change | | | | |
| Count the number of ticks (/) in each column The highest score shows your dominant bird personality | 1 | 2. | 3 | 4 |

If your highest score was in column I your dominant bird personality is the Kererū, Wood Pigeon: peaceful and friendly



If your highest score was in column 2 your dominant bird personality is the Piwakawaka, Fantail: wise and logical



In many cultures these gentle, friendly birds are a symbol of closeness and are accepted around our homes. Pigeons are deeply local creatures, no matter where they are released they'll find their way back to their neighbourhood.

The peaceful and friendly Kererū are diplomatic people with tact. Overall, they'd call themselves 'a people person', are understanding, supportive, and great team players. Kererū have good listening skills, are pleasant to work with and can be relied upon. They are known for their nurturing ways and tend to make good tutors or mentors. These people are more likely to avoid arguments, and particularly don't want to hurt anyone else's feelings. They will often consult with others to ensure they are correct in what they do. When working with Kererū, be warm and understanding. Remember that they are naturally relaxed and slow-paced. Earning their trust might take a while, so

The wise and analytical Pīwakawaka are the wellorganised methodical, determined, and systematic lot. They enjoy working with precision, details, numbers and logic.

The fantail is one of the few native bird species in New Zealand that has been able to adapt to an environment greatly altered by humans. The secret to fantails' relative success compared to other native birds is their ability to produce lots of young. Its broad diet and methodical means of foraging also make the fantail resilient to environmental change.

Pīwakawaka will keep at a given task until their work is done. Their opinions are driven by logic, not feeling or intuition. They also tend to be critical and fault-finding, especially on other people's ideas or work – this means they're excellent editors or fact-checkers. Pīwakawaka are not risk-takers. When working with Pīwakawaka, be thorough, detailed and well-prepared.

If your highest score was in **column**3 your dominant bird personality is the **Kārearea**, **NZ Falcon**: bold and decisive

be patient.



If your highest score was in column 4 your dominant bird personality is the Tūī: charming and optimistic



The bold and decisive Kārearea are typically dominant leaders. They are dynamic, natural achievers who are determined to succeed. They prefer their environments to be well-organised and fully functional. Like an eagle, they work best with a view from up top, looking at things holistically, planning ahead and going for what they want aggressively, and efficiently.

NZ Falcons are more often seen in active chasing flights rather than the lazy quartering flights typical of the harrier. They are well known for attacking intruders with aggressive dive-bombing strikes to the head.

Because of these traits, they are often in roles such as CEOs or military officers. Kārearea can at times be impatient, manipulative, and insensitive to other people's needs. When dealing with Kārearea, be sure to argue with facts, not opinions; and, if possible, be supportive of their goals and objectives.

In Te Ao Māori the Tūī has powerful significance. They act as messengers to the atua in the heavens. Because of their personality, Tūī are associated with life fulfilment, confidence and spiritual harmony.

The captivating and cheerful Tūī embody happiness and optimism. They are known to be chatterboxes, are friendly, inquisitive, full of life and are excellent at bringing people together. Tūī are very confident.

Much like the bird, Tūī are important pollinators and spread ideas far and wide. Because they are captivating talkers filled with enthusiasm, they tend to influence others with their ideas. Tūī can sometimes be inattentive, impatient and manipulative. They are not keen on time management and get lost working with details. Every so often, they seek recognition in what they do. In relating with Tūī, try to avoid arguments based on a negative opinion; instead, focus on rallying behind their ideas and visions to win them over.